

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, March 17, 2014 in the school administration building. The meeting was called to order by President Darrell Keese at 6:00 p.m.

PRESENT Robert Duus, Darrell Keese, Phil Thompson, Jane Pearce, Sandra Keith, Teri Trull, and Brentt Raybion

ABSENT No one

**PLEDGE &
PRAYER** Mr. Duus

**AWARDS &
RECOGNITION** No awards or recognition given

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

**Approve
Minutes** A motion was made by Mr. Duus, seconded by Mr. Thompson and carried 7-0 to approve the minutes from the February 17, 2014 and March 4, 2014 meetings.

**Budget
Amendments** No budget amendments were presented.

TEA State Waivers A motion was made by Mr. Thompson, seconded by Mr. Raybion and carried 7-0 to approve the TEA State Waiver requesting three (3) staff development and six (6) early release days for the next three school years beginning with 2014-2015 and ending 2016-2017 as recommended by Mr. Clawson.

**Election Agreement
w/City of Brady &
Brown County** A motion was made by Mr. Thompson, seconded by Ms. Pearce and carried 7-0 to approve the interlocal election agreement between Brady ISD, City of Brady, and Brown County for election services for the May 10, 2014 election.

**Adopt Instructional
Materials Allotment
& TEKS Certf.** Eric Bierman, BHS Principal, explained in order for the district to receive funds to purchase instructional materials the district must use TEA approved materials. The certification form specifies the grade levels for the materials in which the district will use TEA approved materials which are all grade levels. At this time the amount allotted to the district is unknown. A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 7-0 to adopt the Instructional Materials Allotment and TEKS Certification as presented by Mr. Bierman.

NEW BUSINESS/DISCUSSION No new business presented for discussion.

REPORTS

Principals

Brady Elementary

Kelley Hirt, Principal, reported 50% of the students were represented by a parent/guardian at the Open House. The students sold cookie dough for a profit of \$7,000 that will help pay for basketball goals and entry fees for field trips. The RAD Kid pilot program which is a comprehensive safety program was a success and will be considered for future implementation at the campus. STAAR testing begins the first week of April.

Middle School

Shona Moore, Principal, reported the band received 1's in both sight reading and concert competition. Tutorials continue after school and the STAAR test begin the first of April.

High School

Eric Bierman, Principal, reported the STAAR testing begins the end of March. The concert band received 1's in both sight reading and concert competition. The symphonic band received a 2 in concert and a 1 in sight reading competition. In the VASE contest one student will be advancing to the state level. The Academic Challenge team will be advancing to the state level for the first time in history.

Technology

No report given

Food Service

Sarah Smith, Director, reported Brady ISD was one of 4 schools selected throughout the state to be in the Baylor "report card" study on Texas Hunger Initiative. An average attendance for both breakfast and lunch at all campuses was given. Announced she will be making a presentation regarding school gardening strategies at the West Texas Hunger Summit on March 27 at the ESC Region 15. The Food Show/Taste Testing will be May 7 and plans to hold it at the high school.

Athletics

Andy Howard, Athletic Director, reported the girls powerlift team were the Regional Champions and the team of six advanced to the state meet where all six lifted their personal best. There will be one boy advancing to the state powerlift meet. He then gave a summary on all spring sports. The Heart of Texas Relays will be this week, high school on Thursday and middle school on Friday. He is in the process of interviewing for the head girl's coach position. Complimented his coaching staff for all the hard work they do not only in the athletic department but in the classroom as well. He believes in their abilities and will back them in every way. He feels he has a great coaching staff.

Monthly Finance

The financial report for the month of February is as follows.

Cash	\$3,457,691.98	CD's & Savings	\$3,709,683.95
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Superintendent

Correspondence

No correspondence read

Student Enrollment

Enrollment stands at 1,229 students.

Random Student Drug Testing

HS tested 45 5 were positive for marijuana 1 pending
MS tested 9 0 were positive

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 6:42 p.m. after President Darrell Keese announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Keese declared the session open at 9:25 p.m.

**ACCEPT
RESIGNATION**

A motion was made by Ms. Trull, seconded by Mr. Raybion and carried 7-0 to accept the resignations of **Don Baxter** effective May 31, 2014 and **Laurie Reagan** effective the completion of the current school year per recommendation by Mr. Clawson, Superintendent.

**RENEW
PROFESSIONAL
CONTRACTS-
BRADY ELEM.**

A motion was made by Mr. Thompson, seconded by Ms. Keith and carried 7-0 to renew professional contracts for employees at Brady Elementary as presented by Kelley Hirt, Principal, and recommended by Mr. Clawson.

Term

Sharon Alsbrooks	Cynthia Merrick-Timms
Pamela Armstrong	Whitney Payne
Shana Baronet	Amy Pearson
Shelly Bean	Alice Powell
Angela Bierman	Carol Ramon
Mauri Blankenship	Jeanette Reyes
Angie Borrego	Yolanda Roque
Diana Chavez	Carrie Ross
Suzanne Coffman	Susan Rozelle
Stacie Davis	Luanne Sammons
Jody Dietzman	Linda Schaake
Jennifer Dossey	Teresa Smith
Christine Farmer	Jennifer Tarr
Leigh Ann Fuchs	Diane Terry
Deborah Garrett	Sue Tidwell
Kathleen Gray	Amy Tucker
Granida Johnson	Nancy Turco
Lacey Laqua	Stephen Turco
Cathy Longenette	Ann Turner
Stefanie McKay	Heather Watson
Delma Medrano	Anita Webb

Probationary

Kristin Bailey	Kelly Kenny
Greg Fletcher	Kendra Larson
Jana Fletcher	Kari Nichols

**RENEW/
NON-RENEW
PROFESSIONAL
CONTRACTS-
MIDDLE SCHOOL**

A motion was made by Mr. Thompson, seconded by Ms. Trull and carried 6-0 to renew professional contracts for employees at Middle School and approve non-renewal probationary contract as presented by Shona Moore, Principal, and recommended by Mr. Clawson. Mr. Raybion abstained from the motion.

Term

Heather Ashton
Terry Bean
Camille Carrithers
Brandy Cavness
Russell Dean
Candice Dockery
Kami Dodds
Bobby Doyal
Margaret Fields
Bruce Hirt
Lori Holubec

Kim Howard
Dana Jones
Martha Jones
Jennifer Marshall
Roger Martin
Scotty Nichols
Stacy Rush
Micki Templeton
Vonda Thomas
Laurie Woerner

Probationary

Jesse Bailey
Tina Kendall
Ashley Ramon

Non-Renewal

Matt Landers

**RENEW/
NON-RENEW
PROFESSIONAL
CONTRACTS-
HIGH SCHOOL**

A motion was made by Mr. Thompson, seconded by Ms. Trull and carried 7-0 to renew professional contracts for employees at High School and approve non-renewal probationary contract as presented by Eric Bierman, Principal, and recommended by Mr. Clawson.

Term

Garry Bivins
Kristin Brown
Felicia Evetts
Cathy Ewert
Rex Ewert
Mary Ann Gutierrez
Mike Hennington

Merle Kyzar
Jill Mays
Stella Ojeda
Heath Parnell
Heath Regeon
Roger Roesler
Martha Saucedo
Sara Weaver

Probationary

Chris Armstrong
Julie Armstrong
Kelly Bohannon
Vance Christie
Georgian Cordell
James Griffin
Robert Kirkland

Stacy Morris
Erin Rainey
Karen Robinson
Danny Stewart
Kelly Stewart
Greg Vaughn
Melissa Vaughn

Sharon McDonald

Non-Renewal

Michael Mahan

EXTEND/RENEW CONTRACTS ADMIN. OFFICE A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 7-0 to extend for one year or renew the following contracts per recommendation by Mr. Clawson, Superintendent.

Term

Judy Fincher District PEIMS Coordinator/Educational Technology Administrator

Term Non-Certified

Sarah Smith Director of School Nutrition
Mike Hagan Director of Transportation

Extend for One Year Non-Certified

Barbara Landry Business Manager
Coty Tidwell Director of Technology

ADJOURN A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 7-0 to adjourn the meeting at 9:29 p.m.

Board President

Board Secretary